

# HEALTHCARE

The healthcare sector consists of companies and organizations that provide medical services, manufacture medical equipment or drugs, provide medical insurance, or otherwise facilitate the provision of healthcare to patients.

“Overall employment in healthcare occupations is projected to grow much faster than the average for all occupations from 2023 to 2033. About 1.9 million openings are projected each year in these occupations. Employment growth in the health care sector is expected to be driven by both the aging population and a higher prevalence of chronic conditions.”

– Bureau of Labor Statistics (2024)

## Representative Industry Occupations



### Nursing

Home Health Aide	\$ 18-19 / hr	HS diploma
Personal Care Aide	\$ 18-19 / hr	HS diploma
Certified Nursing Assistant	\$ 24-31 / hr	HS + vocational ed
Licensed Vocational Nurse (LVN)	\$ 40-49 / hr	HS + vocational ed
Registered Nurse (RN)	\$ 73-102 / hr	AS or BS or MS



### Medical Assisting

Medical Assistant	\$ 24-37 / hr	HS + vocational ed
Phlebotomist	\$ 27-32 / hr	HS + vocational ed



### Clinical

EMT / Paramedic	\$ 25-47 / hr	HS + vocational ed
Medical & Clinical Lab Technician	\$ 32-51 / hr	HS + vocational ed
Radiologic Technologists & Techn	\$ 54-80 / hr	AS



### Pharmacy

Pharmacy Aide	\$ 20-37 / hr	HS + vocational ed
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### Dental

Dental Assistant	\$ 29-39 / hr	HS + vocational ed
Dental Hygienist	\$ 69-77 / hr	AS / BS



### Optical

Optician	\$ 28-39 / hr	HS + voc or AS
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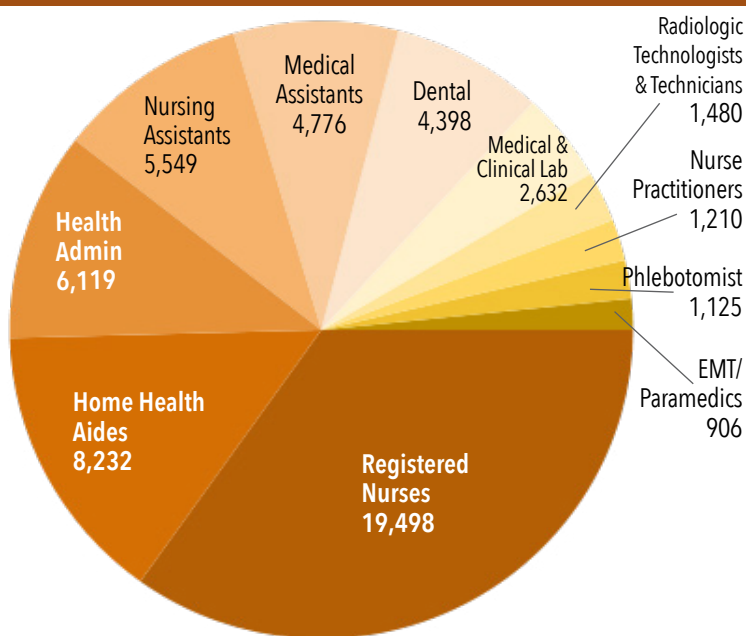


### Health Administration

Medical Secretaries/Admin Assist	\$ 25-38 / hr	HS + voc or AS
Medical Records Specialist	\$ 27-45 / hr	HS + voc or AS
Patient Representative	\$ 28-45 / hr	AS

Source: JobsEQ 2024, NOVAworks Jurisdiction  
Methodology: Data was sorted by Occupation and salary in the field.

## Occupational Distribution (NOVAworks region)



Source: JobsEQ 2024, NOVAworks Jurisdiction  
Methodology: Data was sorted by Occupation and number of employment in the field.

## Career Advisor Corner

Employers in the healthcare industry have a special interest in the following transferrable skills: active listening, conflict resolution, adaptability, working under pressure, empathy, and cultural sensitivity.

To gain experience as an entry-level healthcare worker, consider small medical settings, such as doctor offices or dental practices before applying to larger healthcare systems or hospitals.

# FASTEST-GROWING REGIONAL EMPLOYERS

## Medical Groups

Company	Location
Dignity Health Medical Group	San Mateo County
Mills-Peninsula Medical Group	Burlingame
Palo Alto Foundation Medical Group Inc.	Multiple cities
Physicians Medical Group of San Jose	San Jose
Santa Clara County Individual Practice Association	Campbell
Washington Township Medical Foundation	Fremont

## Hospitals

Company	Location
Dignity Health Sequoia Hospital	Redwood City
El Camino Health	Mountain View
Good Samaritan Hospital	San Jose
Kaiser Permanente	Multiple cities
Lucile Packard Children's Hospital Stanford	Palo Alto
San Mateo Medical Center	San Mateo
Santa Clara Valley Medical Center	San Jose

## Nursing and Residential Facilities

Company	Location
Atherton Gardens	Redwood City
Brookdale Redwood City	Redwood City
Foothill Care Home	Santa Clara
Kensington Place Redwood City	Redwood City
Madera Villa Residential Care	Santa Clara
Vi at Palo Alto	Palo Alto

Source: Medical Groups and Hospitals: Silicon Valley Business Journal Book of Lists (2024).  
Nursing and Residential Facilities: ChatGPT



## Staffing Agencies

- Accountable Healthcare Staffing  
[ahcstaff.com](http://ahcstaff.com)
- Amergis (previously Maxim Healthcare)  
[maximhealthcare.com](http://maximhealthcare.com)
- AMN Healthcare  
[amnhealthcare.com](http://amnhealthcare.com)

Express Employment Professionals  
[expresspros.com](http://expresspros.com)

Power Personnel, Inc.  
[powerpersonnel.com](http://powerpersonnel.com)

United Health Care Staffing  
[uhcstaffing.com](http://uhcstaffing.com)

## Industry Associations

- American Association of Medical Assistants (AAMA)
- California Healthcare Interpreting Association
- NAHCA: The CNA Association
- American Nursing Association

## Job Boards

- [Health Jobs Nationwide](#)
- [Healthcare Job Site](#)
- [My Health Talent](#)

## Education & Training

- Adult Ed Schools & Community Colleges are affordable options for medical training. Some options include:
- Santa Clara Adult Ed
  - Mountain View-Los Altos Adult Ed
  - De Anza College
  - Mission College
  - Skyline College

